

Northern Lakes Community Mental Health Authority

Board of Directors Packet

May 16, 2024



The Northern Lakes Community Mental Health Authority Board will meet on May 16, 2024 At 2715 S. Townline Rd, Houghton Lake MI & Virtual: 1-810-258-9588 ID: 364 573 74#

Time	Item #
1:00 p.m.	 Opening: Confirm Quorum and Pledge of Allegiance Approval of Agenda Conflict of Interest Consent Agenda (Minutes)
1:05 p.m.	2 Public Comment (May be limited to three minutes by Board Chair)
1:15 p.m.	 Report of Officers: Recipient Rights Director Brian Newcomb, Director of the Office of Recipient Rights Chief Executive Officer Report Brian Martinus, Interim Chief Executive Officer Chief Financial Officer Report Laura Argyle, Deputy Chief Financial Officer
1:45 p.m.	4 Committee Reports: • NMRE Update ○ Ruth Pilon
1:50 p.m.	 Unfinished Business: Monitoring Reports CEO Response to Monitoring Reports* Policy 2.8, 3.7, 3.7A, 3.7B -No May Monitoring Assignments
1:55 p.m.	 New Business: Election of Officers* Committee Assignments*
2:10 p.m.	Recess– 10 minutes
2:20 p.m.	 7 Education: Services for People with Intellectual/Development Disorder Janell Briggs, Kylie Fields

- 2:40 p.m. 8 Public Comment
- 2:45 p.m. 9 Announcements/Board Comments/Presentations
 - Certificates

2:55 p.m. 10 Adjourn

NEXT MEETING: June 20, 2024 - Cadillac

* Action Items

NOTICE: If any person with a disability needs accommodations, please call the CEO's Office three days prior to the posted meeting date.



Board of Directors Meeting Minutes

April 18, 2024 1:00 p.m.

<u>Board Members Present</u>: Ben Townsend, Greg McMorrow, Mary Marois, Al Cambridge, Ruth Pilon, Tom Bratton, Ty Wessell, Dean Smallegan, Penny Morris, Shawn Kraycs, Dave Freedman, Carol Blake, Tony Lentych, Lynn Pope, Eric Ostergren, Kate Dahstrom

<u>Others Present</u>: Brian Martinus, Stacy Maiville, Jeremiah Williams, Kim Silbor, Kari Barker, Mark Crane, Brian Newcomb, Darryl Washington, Nancy Stevenson, Neil Rojas, Dan Mauk, Vickie McDonald, Hilary Repphuan, Joe Barkman, Haider Kazim, Dave Simpson, Richard Carpenter, Cindy Petersen, Clarisse Hartnett-Manny, Haider Kazim, Becky Brown, Justin Reed, Hali McRoberts, Erica Longstreet, Unknown- (multiple)

<u>Virtual</u>: Aimee Horton Johnson, Terri Henderson, Lisa Holmes, Amanda Ritchie, Alyssa Heider, Melanie Schopieray, Tiffany Fewins, Lynn Pope, Mark Draeger, Rob Palmer, Erica Smith, Kellee Hoag, Pamella Petroelje, Abby Schonfeld, Becky Brown, Deb Freed, Ann Ketchum, Teresa Cooper, Robert Sheehan, Amanda Taylor, Lisa Jones, Amanda Ritchie, Rob Veale, Kasie Morse, Melissa Trout, Jennifer Wisnieski, Travis Merz, Jan Pytlowany, Dean Baldwin, Mardi Link, Lori Barnard, Mats Andtbacka, Eric Kurtz, Aaron Fader, Sophorn Klingelsmith, April Weinrick, Heather Sleight, Lori Stendel, Keli Macintosh, Kathy Sanders, Angie Schroeder, Manda Clements, Pat MacIntosh, Kiley Fields, Cindy Evans, Aimee Bunbury, Alexandra Hawcroft, Chloe Sandy, Chloressa McCuien, Dawn Smith, Emily Friske, Barbara Lentz, Ann Ketchum, Barb McNitt, Lena B., Pam Harris, Leane Letts, Judi Crane, Laura Argyle

Call to Order: Mr. Ben Townsend called the meeting to order at 1:00 p.m.

Approval of the Agenda:

Additions:

- Discussion Ad hoc Committee for North Hope CRU closure
- Discussion Letter of reassurance for staff and consumers
- iPad use training

MOTION: Approve the agenda with additions

RESULT: ADOPTED. [UNANIMOUS]

MOVER: T. Lentych SECONDER D. Smallegan **Conflict of Interest:** Mr. Cambridge requested that the contracts be considered separately so he does not experience a conflict.

Consent Agenda Items:

Board of Directors Meeting Minutes March 21, 2024

Committee of the Whole Meeting Minutes March 21, 2024

MOTION: Accept consent agenda

RESULT: ADOPTED. [UNANIMOUS]

MOVER: C. Blake SECONDER T. Lentych

Public Comment:

Cynthia Petersen, Public Relations Specialist; Traverse City: Spoke about May is Mental Health Month events. She encourages the Board and community members to attend the Adult & Youth Mental Health First Aid training, which is open to anyone. More information about that training and other upcoming events and training are located on the NLCMHA website under the events calendar.

Nancy Stevenson, Chief Clinical Officer; Traverse City: Expressed frustration with the Board. She would like the Board to truly focus on its mission as a Board, which is not to manage the agency but to concentrate its limited ability on where it can make the most positive impact. She stated that she is extremely disappointed with the actions and behavior of Board members. Several Board members do not honor or respect the policies to which they are supposed to adhere. For example, a Board member recently contacted and tried to coerce NLCMHA staff to challenge Munson's position after they were dissatisfied with Munson's services. This is an unfair and unethical position to put a Northern Lakes staff member in. Ms. Stevensen would like the Board to treat the staff with dignity, respect, and appreciation.

Report of Officers:

Recipient Rights Director: Brian Newcomb, Director of the Office of Recipient Rights, gave his department update. Mr. Newcomb highlighted areas of his report. The ORR team finished 153 investigations since he submitted his report. The agency is 100% in compliance. The substantiation rate since October 1, 2023, is 50%.

Chief Executive Officer Report: Brian Martinus, Interim Chief Executive Officer, reviewed his report with the Board. Mr. Martinus explained the process for no-shows. The agency is looking at additional ways to encourage consumers to make their appointments. Mr. Martinus also clarified that if people give public comment, Mr. Martinus does reach out to them and follow up. If it is appropriate for him to follow up with notification to the Board, he will. However, some items are confidential, and he cannot share that information with the Board if he wants to respect the privacy of individuals. He commented that the staff is doing an excellent job providing services. Mr. Martinus and staff members explained the efficiencies, access, and the current status of AOT to the Board.

Chief Financial Officer Report: Laura Argyle, Deputy Chief Financial Officer, went over the finance report with the Board. The full report was included in the packet.

Ms. Argyle noted that liquid assets continue to be positive and about the same as it was last year. The state will be making some adjustments to the rates as of April 1, 2024. There is a general fund overspend of \$ 380,000, which they continue to explore how to resolve. With the exception of the general funds, things are beginning to stabilize.

MOTION: Receive the financial report, excluding the contracts.

RESULT: ADOPTED. [UNANIMOUS]

MOVER: A. Cambridge SECONDER D. Freedman

Richard Carpenter of the Rehmann Group gave an overview of the changes in the financial policies. Some financial policy changes his team has made are:

- Revised and combined the Financial Plan and Management Policy
- Enhanced the Reconciliation Policy
- Budget Policy
- Procurement Policy
- Combined Location Access, Content of Records, and Length of Time Retained into a single policy
- New Cardholder agreement
- Sliding Fee Requirements
- Electronic Access

Mr. Carpenter touched base on the largest change in the financial policies, which is the Purchasing and Procurement Policy.

- The CEO would have the authority to enter into a contract that would have already been approved within the budget approval process.
- Anything over \$100,000 would have to come to the Board for approval. The agency would have to go through a formal bidding process and get Board approval. Items less than \$100,00 would be at the discretion of the Chief Executive Officer. The Chief Financial Officer and Contracts Manager would have a \$50,000 threshold, and the Directors would have a \$5,000 threshold with the approval of the CEO. Anything over \$25,000 is federally required to have three quotes.

The Board requested the new policy in writing to be emailed to them before the next Board meeting so they can review, discuss, and possibly vote on it at the May Board meeting.

The Board Chair welcomed and recognized two new Board members, Lynn Pope (Missaukee), and Shawn Kraycs (Crawford).

Committee Reports:

RRAC Update & Minutes:

The minutes of the RRAC were in the packet. Tony Lentych, Chairperson of the RRAC gave recent updates. He also noted that the RRAC is still in need of one more consumer from Grand Traverse County to join the committee. Mr. Lentych requested protections from the Board for the Office of the Recipient Rights. The ORR team will be offering Recipient Rights new hire training to the full Board in the near future.

MOTION: Receive the RRAC Minutes.

RESULT: ADOPTED. [UNANIMOUS]

MOVER: T. Lentych SECONDER D. Smallegan

NMRE Update: Ruth Pilon gave an overview of the last NMRE Board meeting she attended. The NMRE voted to recommend that NLCMHA divest the Mi Choice Waiver program and Integrated Health Clinic as soon as possible. Recently, some CMH CEOs met to discuss CCBHC; many voiced that the models set up rural areas for failure. MDHHS needs to consider geography and population. The NMRE voted on a resolution as to why CCBHC does not work for rural Michigan and what could go in place of it in our region. The resolution is available in the NMRE minutes.

Ad Hoc Budget Committee:

The Ad hoc Budget Committee will re-establish itself and meet in June, July, and August. The members will be: Al Cambridge (Chair), Tom Bratton, Ty Wessell, and Ben Townsend.

MOTION: Approve the Ad Hoc Budget Committee.

RESULT: ADOPTED. [UNANIMOUS]

MOVER: T. Lentych SECONDER P. Morris

Unfinished Business:

The Board reviewed and voted on the CEO Response to Monitoring Reports and acknowledged their monitoring assignments.

MOTION: Receive the findings that the Board is 100% in compliance with Policy 1.0 Consumer

and Community Ends.

RESULT: ADOPTED. [UNANIMOUS]

MOVER: D. Smallegan SECONDER C. Blake

MOTION: Receive the findings that the Board is 90% in compliance with Policy 3.3 Board

Member Code of Conduct.

RESULT: ADOPTED. [UNANIMOUS]

MOVER: C. Blake SECONDER D. Freedman

MOTION: Receive the findings that the Board is 90% in compliance with Policy 3.6 Board

Chair Functions.

RESULT: ADOPTED. [UNANIMOUS]

MOVER: C. Blake SECONDER D. Freedman

Further Bylaws Discussion & Vote:

- Change/strike the word super majority from all sections It is so moved to remove the word super majority from the bylaws.

MOTION: Article 14 - Change the number of votes of hiring of the CEO from 10 to 11.

RESULT: ADOPTED. 1 Nay
MOVER: A. Cambridge
SECONDER M. Marois

MOTION: Article 15, Section 1 - change the proposed amendment of Bylaws from 5 calendar days to 30.

RESULT: ADOPTED.

MOVER: B. Townsend
SECONDER T. Lentych

-Article 4, Section 4 - change the first line to primary and secondary instead of primary or secondary. Unanimous consent was given.

MOTION: Article 7, section 6. Change to "Notify the Board members and County Commissioners as soon as practical and no later than ten business days from when the CEO first becoming aware of any of the following circumstances. Add IT breach to the list if circumstances.

RESULT: ADOPTED. [UNANIMOUS]

MOVER: D. Freedman SECONDER T. Lentych

A table of contents was requested for the bylaws.

MOTION: Approve the Bylaws as the Board has identified.

RESULT: Roll call vote - ADOPTED. [UNANIMOUS]

MOVER: M. Marois SECONDER T. Lentych

New Business:

RRAC Protections Vote

MOTION: Move that the Board protects the Recipient Rights Director and his team from

adverse actions.

RESULT: ADOPTED. [UNANIMOUS]

MOVER: B. Townsend SECONDER L. Pope

Additional Ad Hoc Committees:

Ms. Dahlstrom expressed her desire to develop an ad hoc committee as to why the Hope CRU failed. Chairperson Ben Townsend mentioned that he will discuss this with the CEO to identify if this is necessary.

Mr. Freedman recommended the idea to develop an ad hoc committee to look at the development of the Wellness Center. Mr. Smallegan commented that the CEO already provides monthly updates for this information, and if the Board needs further clarification, they can simply ask the CEO for more information instead of creating ad hoc committees for every subject.

Letter of Assurance to Mi Choice and IHC staff and Consumers:

A letter of reassurance for the staff and consumers was discussed. The attorney expressed concern that this may be putting the CEO in an unfair position and urged the Board to hear Mr. Martinus's input before they make promises.

Mr. Martinus explained the process. He stated that consumers will have a choice in their new providers, Additionally, he is working closely with HR and the union to find other positions and solutions for the staff affected within the agency.

The CEO and Medical Director are engaged with community partners to partner with the IHC.

Mr. Martinus stated, "The most important thing is that we are working with the staff members and consumers to find the best solution."

Mr. Townsend commented that he will discuss the matter with Mr. Martinus and bring it back to the Board next month.

Education:

IT & Security Update: Dan Mauk, Chief Information Officer, gave the Security Report.

Mr. Mauk explained the emphasis his department and the agency puts on network security. His report highlighted administrative, physical, and technical safeguards, as well as the two security incidents that happened this past year.

Human Resources Update: Neil Rojas, Chief Human Resource Officer, presented the Human Resources team update.

Mr. Rojas reviewed where his team is currently, what they have been working on, and where they are headed. The team has accomplished several projects over the past few months, such as the new lactation rooms for each office, workers comp policy, ADA updates and creating the handbook. Over the past six months, the agency has gone from 40 open positions to 11. The current turnover rate is 8.7%; last year, it was 23.2%. Mr. Rojas praised the work of his team and noted that they have been collaborating with other departments to help the agency meet its goals.

The first draft of the employee handbook is finished, with an estimated completion in January 2025.

Public Comment:

Justin Reed, Traverse City: He was on the ad hoc committee for NLCMH. Finds the recent Board of Commissioners Ad hoc Committee meeting interesting. Looking at the Mental Health Act.

Hali McRoberts, Community Liaison NLCMHA, Traverse City: Commented that there is a discrepancy between what the board said last month and this month. Would like the board to consider finding a more consistent path forward.

Announcements/Board Comments/Presentations:

In the near future, possibly in June, there will be a Board member iPad training.

Friday, 4/26, at 6:30 pm, Twin Lakes Park, Gilbert Lodge, Catholic Human Services will give a presentation about human trafficking.

Adjourn: 4:21 pm Next Meeting: May 16, 2024, Houghton Lake Respectfully Submitted, Stacy Maiville, Executive Secretary Ben Townsend, Chairperson

* Action Items

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Office of Recipient Rights Director's Report May2024

Dates represented	10/01/21-05/06/22	10/1/22-05/06/23	10/1/23-05/06/24
Complaints	332	230	322
OJ, No Right Inv.	46	27	64
Interventions	15	9	28
Investigations	272	194	231
Investigations Comp	272	194	188
Investigations open	0	0	43
Inv > 90 days	0	0	0
Inv < 90 days	272/272(100%)	194/194(100%)	188/188(100%)
Summary Report Avg	270/273(98.9%)	198/198(100%)	188/188 (100%)
NLCMHA staff alleg.	45	52	79
NLCMHA Staff W/I 1 yr	6	16	12

Complaint Source

Complaint Source	Count
Anonymous	13
Community/General Public	20
Guardian/Family	17
ORR	87
Recipient	60
Staff	125
Total	322

Complaints Per Provider:

October 1, 2023- May 6, 2024, 2024

See attached chart. (all NLCMHA areas have been added to report)

Notes:

Respectfully submitted,

Brian Newcomb

Director of Recipient Rights

Provider Report October 1, 2023- May 6, 2024

Program	Substantiated	Pending	Not Substantiated	NA
Access	0	0	1	1
Beacon Home at Clarkston	0	1	0	0
Beacon Home at Washburn	3	0	1	1
Beacon Home at Woodland	0	0	1	0
Cornerstone AFC, LLC	2	0	0	0
Elmwood AFC	3	2	1	0
Frances Specialized Residential	2	1	2	0
Hope Network Neo Grand Rapids - Bristol	0	3	0	0
Premier Care Assisted Living 4	0	0	1	0
Seasons of Life AFC Home, LLC	2	0	1	1
Traverse House	0	0	1	0
Wright Street AFC Home	1	2	0	0
Beacon Home at Goodrich	2	0	0	0
Beacon Silverview	1	1	0	0
Bell Oaks at Ionia	2	0	0	0
Covenant to Care	2	0	2	0
Danes AFC	7	0	4	0
Eden Prairie Residential Care Services, LLC	1	0	0	0
Gardner Home	0	4	0	0
Glen Oaks Home	1	0	0	0
Grand Traverse Industries, Inc.	0	1	1	0
Grayling Office/Crawford County	1	0	0	1
IDD Adult Case Management	4	1	5	1
Magnolia Care AFC West	1	0	0	0
MIA Case Management	4	1	4	1
MId-Michigan Specialized Residential	0	1	2	0
Munson Medical Center	0	1	0	0
NLCMHA_TEST	0	0	1	0
North Arrow ABA	0	0	0	1

Pearl Street Home	9	1	1	1
Peer Support	3	0	2	0
Premier Care Assisted Living 3	0	0	2	0
Summerfield AFC	5	0	6	0
TLK AFC Home, Inc.	0	1	0	0
AuSable In Home Care, LLC	1	0	0	0
Beacon Home at Miller	0	0	1	0
Beacon Home at Trolley Center	2	0	0	0
Brightside Living - Whispering Oaks	3	0	1	0
Cedar Valley AFC	4	4	1	0
Club Cadillac	0	2	0	1
Crisis Welcoming Center	0	0	2	0
Family Assessment & Safety Teams	0	0	0	1
Great lakes Center for Autism	1	0	0	0
GT Street Flint Home SIP	0	0	0	3
Hickory Hill AFC LLC	2	0	2	0
IDD Children's Case Management	0	0	1	0
Jones Lake AFC Home	6	0	0	0
Kennedy House West, LLC	0	0	1	0
North Arrow ABA, LLC	0	0	0	1
Outpatient Services	1	0	1	0
Packard Specialized Residential	1	0	1	0
Premier Care Assisted Living 1	4	1	0	0
Psychiatric Services	1	0	5	0
Real Life Living Services	7	2	7	0
Shepler AFC Home	0	0	1	0
Shepler's AFC Home, LLC	1	0	0	0
ShurCare AFC Home LLC	0	2	0	0
TC Office/Grand Traverse County	30	1	4	0
Zenith Home	4	0	1	0
Assertive Community Treatment	0	0	3	0
Beacon Fife Lake	1	0	0	0
Beacon Home at Blue Lake	1	0	2	0
Beacon Home at Cogswell	3	0	0	0
Beacon Home At Ludington	6	0	0	0

Beacon Mission Point	4	7	4	1
Beacon Wave Crest	0	0	1	0
Brightside Living - Lake Shore	0	2	0	0
Cadillac Office/Wexford County	1	0	0	0
Crisis Services	2	0	3	0
Evergreen Home	2	0	4	0
Fort Road Residence, LLC	1	0	0	0
Heart and Soul Living LLC	2	1	0	1
Hillcrest AFC	1	1	0	0
Jacquelyn Street	1	0	0	0
North Hope Crisis	1	0	0	0
Northern Lakes CMH Authority	10	10	11	7
Ohana AFC	0	0	1	1
Seneca Place Home	2	1	0	0
Spectrum Community Services SIP - Bremmer	2	1	0	0
Spectrum Community Services SIP - Kentucky	0	0	1	0
Sunrise AFC Home	0	0	1	0
Westwood Specialized Residential	2	2	0	0
Woodland AFC Home	2	0	1	0

Interim Chief Executive Officer's

Report to the Board May 16, 2024

Citizen Comment: None

Grants of Significant Value: No new grants of significant value.

Contracts: No new contracts. Any new contracts will be emailed to the Board.

Dashboard Report: The NLD has requested a monthly Dashboard Report. See attached.

KPI Monthly Report: See attached.

Center for Mental Wellness Update: Phase #2 is underway. Construction has started and is on schedule to open in December 2024. Working with Dr. Ibrahim on the possibility of partnering with his team on CRU development as part of the GTCMW. This is a Phase #3 item for the project.

Community Connections/Meetings:

- May 4th, GTCMW Team Meeting
- May 6th, NMRE SUD Meeting
- May 7-9, PTO Military Orders, PEC Arkansas
- May 13th, CMH/DHHS 6 County Collaborative Meeting
- May 16th, NLCMHA Board Meeting
- May 17th, NLCMHA All Managers Meeting
- May 20th, NLCHMA All Staff Training Event
- May 21st, NMRE Operations Committee Meeting
- May 22nd, NMRE Board Meeting
- May 24th, Monthly Rural and Frontier Caucus Meeting
- June 4th, GTCMW Team Meeting
- June 6th, RRAC Meeting
- June 7-16 Military Orders, Cam Grayling
- June 10-12 CMHA Summer Conference
- June 10th, CMH/DHHS 6 County Collaborative Meeting
- June 18th, NMRE Operations Committee Meeting
- June 20th, NLCMHA Board Meeting
- June 26th, NMRE Board Meeting
- June 28th, Monthly Rural and Frontier Caucus Meeting

NLCMHA Email Blast: In our most recent staff email blast, we shared information on the following topics:

- New hires, anniversaries, staffing updates
- RCA Spotlight
- EAP information
- Upcoming meetings
- Mental Health Connection digital studio
- Toxicity No Vacancy By Darryl Washington
- May is Mental Health Month activities
- Recent events & celebrations

Media Coverage: There were some articles in the last month. I am attaching a Word document of that article to this report, and links are included below should you want to access them yourselves:

https://allevents.in/traverse%20city/applied-suicide-intervention-skills-training-asist-traverse-city-mi/10000883433061067

https://www.record-eagle.com/news/local_news/northern-lakes-staff-board-grapple-with-challenges/article_c8d2064c-fe73-11ee-abf4-9bff66e89229.html

Calling the community to step up – No link, article attached.

https://www.record-eagle.com/opinion/forum-homelessness/article 20f992e8-f8e0-11ee-ae79-1fd004502aff.html

https://www.record-eagle.com/news/arts and entertainment/etc-in-brief-04-26-2024/article 91a7261a-fe6f-11ee-acf4-a73e1aa3e96c.html

https://www.record-eagle.com/news/lifestyles/northern-living-in-brief-04-28-2024/article 8d9b0fc6-fe71-11ee-8f3d-cb9d9245d71f.html

https://www.cadillacnews.com/news/free-virtual-education-series-to-help-mental-health-resilience/article 70ccc812-07db-11ef-838b-d3a142373b9a.html

https://www.record-eagle.com/news/local_news/grand-traverse-county-pine-rest-seeks-400k-to-support-services/article_d8d6b004-07f8-11ef-96c5-230e9ff1a12e.html

Cadillac American Legion Post 94 Newsletter - no link, see attached page extracted.

Respectfully submitted,

Brian Martinus, Interim CEO

FY2023 Monthly Access Timeliness, Reques	st to Assessr	ment				
	1	December	January	February	March	
Within 14 days	60	48	79	101	74	
Outside 14 days	7	2	9	6	15	
Consumer Cancelled/Rescheduled	6	7	5	5	4	
Consumer Requested outside 14 days	1	4	1	3	2	
Consumer No Showed	38	30	38	37	39	
Consumer Chose to Not Pursue Svcs	25	30	36	31	31	
Other (denial, no follow up)	5	23	19	14	5	
Referrals for Denied Initial Clinical Assessm		_	_			
Estamal Mantal Haakk Servictor	Nov	December	January	February	March	April
External Mental Health Provider	9	_	6	8	6	4
External SUD Provider No Referral	0	_	0	0		1
	1 4	_	1 3	3	3	1
Other Community Services	4	2	3	3	3	
FY2023 Monthly Access Timeliness, Assess	ment to Ser	vice				
	November	December	January	February	March	
Within 14 days	55		57	66	65	
Outside 14 days	8		2	1	5	
Consumer Cancelled/Rescheduled	6		6	4	4	
Consumer Requested outside 14 days	2		2	6	1	
Consumer No Showed	16		18	19	18	
Consumer Chose to Not Pursue Svcs	1	_	1	2	7	
Other (denial, no follow up)	5	14	7	8	6	
Monthly % seen in 14 Days	87.3%	97.1%	96.6%	98.5%	92.9%	
FY2023 Mobile Crisis Response Times, Mor	nthly					
	November	December	January	Feburary	March	April
30 Minutes or Less	65	49	51	62	23	21
31 Minutes to 1 Hour	5	5	1	6	9	1
Over 1 Hour	1	0	0	0	0	0

FY2024 Inpatient Readmission Rate						
		Readmits	%			
	Admissions		Readmitted			
October	67	6	9%			
November	66	9	14%			
December	69	15	22%			
January	71	6	8%			
February	64	8	13%			
March	64	5	8%			
TOTAL			12%			
FY2024 Monthly Team Efficiency						
	Expected	November	December	January	February	March
ACT	35%	18.51%	18.99%	20.85%	14.20%	16.51%
CPSS	30%	19.46%	16.43%	22.86%	21.22%	22.80%
ES	30%	5.89%	7.43%	6.40%	8.48%	7.69%
IDD Adult	30%	11.82%	11.30%	11.52%	12.51%	12.49%
IDD Child	30%	15.05%	18.97%	18.67%	28.89%	24.44%
MIA CSM	30%	19.64%	21.94%	25.55%	20.58%	19.24%
MIA OP	50%	39.71%	41.30%	44.69%	29.00%	32.33%
SED HB	30%	27.60%	23.11%	29.48%	23.75%	23.92%
SED OP CSM	35%	39.12%	36.68%	41.30%	37.52%	38.17%
SED PTP	30%	44.75%	43.46%	44.87%	49.09%	51.76%

FY2023 Service Infor	matic	on For Grand	Tra	verse County	,							
Area of Service		October		November		December		January		February		March
Additional Supports (Homebased, Respite, Residential, Clubhouse and Nursing	\$	204,500.77		193,916.99	\$		\$	209,624.57		156, 286. 13	\$	138,254.38
Autism Services	\$	123,490.43	\$	126,774.58	\$	125,363.79	\$	151,705.37	\$	149,398.49	\$	159,568.69
Case Management, ACT and Treatment Planning	\$	229,433.53	\$	222,081.17			\$	244,894.75	\$	227,314.54	\$	229,637.93
Community Living Supports	\$	1,148,299.60	\$	1,118,437.18	\$	1,158,415.27	\$1	,223,412.71	\$^	1,166,013.95	\$^	,221,168.59
Crisis Services, Assessments and Testing	\$	187,726.23	\$	177,305.40	\$	176,434.60	\$	157,756.20	\$	162,001.24	\$	149,704.43
Evaluation and Management Physician Level	\$	100,011.57	\$	100,218.13	\$	86,661.18	\$	100,387.49	\$	86,466.30	\$	89,760.49
Psychiatric Inpatient	\$	292,616.21	\$	472,454.44	\$	295,497.90	\$	291,886.28	\$	171,575.47	\$	97,804.26
Psychotherapy and Outpatient Services	\$	140,410.36	\$	143,713.72	_		\$	152, 172.84	\$	146,588.13	\$	122,110.44
Vocational & Skills Building, Family and Health Services	\$	79,763.09	\$	76,696.81	_	63,012.28	\$	78,343.93		74,973.85	\$	69,911.91
Other	\$	5,317.66	\$	6,178.43	_	5,747.54	\$	9,140.85	\$	8, 165.92	\$	5,291.98
Total			-		_	2,449,899.73	\$2		_	2,348,784.02	_	2,283,213.10
Number of Registered People Receiving Services		1,069		1,101		1,013		1,039		1,018		1,007
Average Cost per Registered Person Served	\$	2,349.46	\$	2,395.80	\$		\$	2,521.01	\$	2,307.25	\$	2,267.34
Service Transactions Provided		103,975		96,810		93,910		105,820		106,313		106,618
Average Cost per Transaction	\$	24	\$	27	\$	26	\$	25	\$	22	\$	21
Count of Adult IDD		244		259		245		252		247		254
Count of Child IDD		80		74		74		75		78		77
Count of Adult SMI		588		615	_	554		581		553		544
Count of Child SED		157		153	5	140		131		140		132
Total		1,069		1,101		1,013		1,039		1,018		1,007
IDD Adult Cost	\$					1,052,093.70						,105,862.36
IDD Child Cost	\$	180,849.29	\$	206,483.62	\$	210,381.37	\$	236,451.73	\$	239,418.47	\$	255,790.92
Adult SMI Cost	\$	1,015,962.47	\$	1,133,636.47	\$	993, 147.85	\$1	,037,796.37	\$	854,896.12	\$	725,846.35
Child SED Cost	\$	199,436.93	\$	235,945.44	\$	194,276.81	\$	244,886.86	\$	182,225.42	\$	195,713.47
Total	\$	2,511,569.45	\$2	2,637,776.85	\$	2,449,899.73	\$2	2,619,324.99	\$2	2,348,784.02	\$2	2,283,213.10
Adult IDD Cost per consumer	\$	4,570.99	\$	4,099.27			\$	4,365.83		4,341.07	\$	4,353.79
Child IDD Cost per consumer	\$	2,260.62	\$	2,790.32			\$	3,152.69	_	3,069.47		3,321.96
Adult SMI Cost per consumer	\$	1,727.83	\$	1,843.31	-		\$	1,786.22	_	1,545.92	_	1,334.28
Child SED Cost per consumer	\$	1,270.30	\$	1,542.13	_		\$	1,869.37		1,301.61		1,482.68
Total	\$	2,349.46	\$	2,395.80	\$	2,418.46	\$	2,521.01	\$	2,307.25	\$	2,267.34

FY2023 Servi											
Area of Service	October	1	November	Dec	ember		January	Fe	bruary		March
Additional Supports (Homebased, Respite, Residential, Clubhouse and Nursing	\$ 10,803.23	1	16,352.56		6,933.43		30,860.53		7,366.18	\$	23,910.79
Autism Services	\$ 10,027.05	_	9,953.17	\$ 7	7,473.01		11,479.99	,	6,360.18		19,047.51
Case Management, ACT and Treatment Planning	\$ 22,412.71	\$	23,443.64		5,401.31		20,199.96		8,405.98		16,279.00
Community Living Supports	\$ 177,198.55		163,081.47			\$	169,124.21		4,127.39		172,241.33
Crisis Services, Assessments and Testing	\$ 9,343.00		12,478.20		3,576.00	\$		7 -	0,247.00		16,571.20
Evaluation and Management Physician Level	\$ 12,503.97	\$	7,674.30		5,784.37	\$	6,639.80		8,063.23	\$	5,740.75
Psychiatric Inpatient	\$ 15,476.46	\$	29,982.54	\$ 13	3,287.66	\$	21,195.00		0,061.44	\$	-
Psychotherapy and Outpatient Services	\$ 19,851.28		18,462.00		6,066.55	\$	24,044.23	Τ .	9,336.88		13,818.24
Vocational & Skills Building, Family and Health Services	\$ 8,734.78		7,504.21		-	\$	7,612.93	Τ .	7,845.65	\$	7,025.99
Total	\$ 286,351.03		288,932.09		1,943.11		297,480.65	т			274,634.81
Number of Registered People Receiving Services	115		105		102		107		107		102
Average Cost per Registered Person Served	\$ 2,490.01	\$	2,751.73	\$ 2	2,470.03	\$	2,780.19	\$	2,633.78	\$	2,692.50
Service Transactions Provided	12,728		11,433		10,015		11,397		11,926		12,604
Average Cost per Transaction	\$ 22	\$	25	\$	25	\$	26	\$	24	\$	22
Count of Adult IDD	41		37		36		37		36		37
Count of Child IDD	5		4		4		4		5		5
Count of Adult SMI	50		45		43		46		46		40
Count of Child SED	19		19		19		20		20		20
Total	115		105		102		107		107		102
IDD Adult Cost	\$ 194,723.34	_					182,989.58				183,322.61
IDD Child Cost	\$ 13,207.05		13,409.97			\$			7,941.18		23,183.31
Adult SMI Cost	\$ 55,729.24	_	75,061.82		1,340.09	\$	68,615.28		9,540.08		39,490.89
Child SED Cost	\$ 22,691.40	\$	22,216.60				31,877.80				28,638.00
Total	\$ 286,351.03	\$	288,932.09	\$ 251	1,943.11	\$:	297,480.65	\$ 28	1,813.93	\$ 2	274,634.81
Adult IDD Cost per consumer	\$ 4,749.35	+	4,817.40		4,648.64	\$	4,945.66		4,982.69	\$	4,954.67
Child IDD Cost per consumer	\$ 2,641.41	_	3,352.49			\$	3,499.50		3,588.24		4,636.66
Adult SMI Cost per consumer	\$ 1,114.58	_	1,668.04		1,193.96	\$			1,076.96		987.27
Child SED Cost per consumer	\$ 1,194.28		1,169.29		1,201.68	\$	1,593.89		1,747.79	\$	1,431.90
Total	\$ 2,490.01	\$	2,751.73	\$ 2	2,470.03	\$	2,780.19	\$	2,633.78	\$	2,692.50

FY2023 Service Inf	FY2023 Service Information For Missaukee County												
Area of Service	October		November	Dece	mber	J	anuarv	Fe	bruary		March		
Additional Supports (Homebased, Respite, Residential, Clubhouse and Nursing	\$ 29,136.	.42	\$ 28,262.87			_	25,891.54	_	5,847.17		32,658.55		
Autism Services	\$ 8,869.	.24	\$ 7,646.52	\$ 8,	301.07	\$	9,515.16	\$ 1	0,693.25	\$ -	15,429.38		
Case Management, ACT and Treatment Planning	\$ 30,570.		\$ 31,897.23	 	214.77		35,171.42		5,141.42		29,205.11		
Community Living Supports	\$ 350,214.	.72	\$336,646.52	\$ 349,	117.57	\$39	95,826.40	\$37	8,382.36	\$39	90,696.48		
Crisis Services, Assessments and Testing	\$ 11,511.	.60	\$ 11,266.00	\$ 11,	205.00	\$ 1	16,109.00	\$ 2	2,445.00	\$ -	15, 180.00		
Evaluation and Management Physician Level	\$ 17,388.	.53	\$ 17,065.24	\$ 15,	922.16	\$ 1	17,191.53	\$ 1	9,406.63	\$ -	18,484.71		
Psychiatric Inpatient	\$ 29,978.	.45	\$ 16,003.52	\$ 29,	330.51	\$ 2	28,971.00	\$ 3	1,775.00	\$ 4	48,023.00		
Psychotherapy and Outpatient Services	\$ 41,073.	.10	\$ 35,684.69	\$ 28,	534.63	\$ 3	39,572.99	\$ 3	7, 146.75	\$ 2	29,302.00		
Vocational & Skills Building, Family and Health Services	\$ 21,315.	.43	\$ 19,329.81	\$ 17,	543.78	\$ 1	17, 152.75	\$ 1	8,247.71	\$ -	18,266.62		
Other	\$ -	-	\$ 624.00	\$	156.00	\$	-	\$	-	\$	-		
Total	\$ 540,057.	.56	\$504,426.40	\$ 514,	337.20	\$58	35,401.79	\$56	9,085.29	\$59	97,245.85		
Number of Registered People Receiving Services	+	167	171		161		169		169		173		
Average Cost per Registered Person Served	\$ 3,233.		\$ 2,949.86	\$ 3.	194.64	•	3,463.92	-	3,367.37	\$	3,452.29		
Average cost per negisteret i a son ca veu	Ψ 5,255.	00	ψ 2,9 4 9.00	Ψ 5,	134.04	Ψ	3,403.92	Ψ	0,001.01	Ψ	3,432.29		
Service Transactions Provided	20,8		21,237		20,983		24,041		24, 145		26,640		
Average Cost per Transaction	\$	26	\$ 24	\$	25	\$	24	\$	24	\$	22		
		40	40		40		00		40		44		
Count of Adult IDD Count of Child IDD		42 13	<u>42</u> 10		43 11		39 13		40 11		41 13		
Count of Adult SMI		71	83		11 71		13 73		77		13 78		
Count of Child SED		41	<u>os</u> 36	I	36		73 44	_	41				
Total		167	171		161		169		169		173		
Total	1	<u>. </u>			101		100		100		170		
IDD Adult Cost	\$ 323,142.	.99	\$322,317.93	\$ 351,8	348.24	\$36	62,745.17	\$34	4,179.90	\$36	63,908.59		
IDD Child Cost	\$ 16,940.		\$ 14,852.18		760.89		28,514.25				28,585.12		
Adult SMI Cost	\$ 155,282.		\$119,998.42	. ,			53,080.37		5,345.81	_	49,780.14		
Child SED Cost	\$ 44,691.		\$ 47,257.87		338.00		11,062.00	_	8,141.00	_	54,972.00		
Total	\$ 540,057.		\$504,426.40				35,401.79		9,085.29		97,245.85		
Adult IDD Cost per consumer	\$ 7,693.		\$ 7,674.24		182.52	_	9,301.16	_	8,604.50	_	8,875.82		
Child IDD Cost per consumer	\$ 1,303.		\$ 1,485.22		614.63		2,193.40		2,856.23	_	2,198.86		
Adult SMI Cost per consumer	\$ 2,187.	.08	\$ 1,445.76		191.41		2,096.99	\$	2,017.48	\$	1,920.26		
Child SED Cost per consumer	\$ 1,090.		\$ 1,312.72		078.83	_	933.23		930.27	\$	1,340.78		
Total	\$ 3,233.	.88	\$ 2,949.86	\$ 3,	194.64	\$	3,463.92	\$	3,367.37	\$	3,452.29		

FY2023 Service Information for Re								
Area of Service	+	October	November	December	January	February	Marc	
Additional Supports (Homebased, Respite, Residential, Clubhouse and Nursing	\$	42,137.23	\$ 52,750.41	\$ 32,576.89	\$ 61,028.39	\$ 47,579.53		
Autism Services	\$	19,319.38		\$ 15,818.36	\$ 18,417.34	\$ 17,159.81	\$ 11,60	
Case Management, ACT and Treatment Planning	\$	96,719.25	\$ 89,291.77	\$ 79,580.12	\$100,522.41	\$ 97,471.28	\$ 76,22	
Community Living Supports	\$	420,053.38		\$ 413,497.71	\$422,962.98	·	\$ 458,37	
Crisis Services, Assessments and Testing	\$	23,509.20	, , , ,	\$ 19,055.20	\$ 37,233.00	\$ 40,130.20	\$ 21,90	
Evaluation and Management Physician Level	\$	44,364.12	' '	\$ 29,570.07	\$ 41,860.03		\$ 34,30	
Psychiatric Inpatient	\$	68, 196. 74	\$ 41,874.95	\$ 44,638.32	\$129,427.96	\$ 50,661.59	\$ 34,97	71.00
Psychotherapy and Outpatient Services	\$	63,383.74	\$ 67,842.94	\$ 63,195.26	\$ 68,622.86		\$ 48,13	
Vocational & Skills Building, Family and Health Services	\$	10,412.35	\$ 9,804.16	\$ 11,755.52	\$ 14,977.85	\$ 13,910.26	\$ 11,81	13.10
Other	\$	716.67	240.83	\$ 338.53	\$ 607.20	\$ 1,388.65		54.53
Total	\$	788,812.06		\$710,025.98	\$895,660.02	\$794,868.02	\$ 745,54	13.21
	+							
Number of Registered People Receiving Services	+	353	347	332	359	368		350
Average Cost per Registered Person Served	\$	2,234.60	\$ 2,159.91	\$ 2,138.63	\$ 2,494.87	\$ 2,159.97	\$ 2,13	30.12
Service Transactions Provided		24, 157	23, 153	21,888	24, 165	23,216	22	2,448
Average Cost per Transaction	\$	33	\$ 32	\$ 32	\$ 37	\$ 34	\$	33
	#		70	70	200	74		
Count of Adult IDD	+	69	72		69			73
Count of Child IDD	+	21	18 188		17 208			20 197
Count of Adult SMI Count of Child SED	+	185 78	69		<u>208</u>			60
Total	+	353	347	332	359	368		350
IDD Adult Cost	\$			\$ 354, 184.61	\$445,069.50	\$369,816.80	\$ 401,73	
IDD Child Cost	\$		\$ 23,013.99	\$ 20,427.31	\$ 30,986.17	\$ 36,584.93	\$ 20,87	
Adult SMI Cost	\$		\$275,968.60	\$ 276,838.45				
Child SED Cost	\$		\$100,690.21	\$ 58,575.61		\$ 79,594.30		
Total	\$	788,812.06	\$749,488.60	\$ 710,025.98	\$895,660.02	\$794,868.02	\$ 745,54	13.21
Adult IDD Cost per consumer	\$	5,336.85	\$ 4,858.55	\$ 4,919.23	\$ 6,450.28	\$ 5,208.69	\$ 5,50	03.22
Child IDD Cost per consumer	\$	1,444.84	\$ 1,278.56	\$ 1,201.61	\$ 1,822.72	\$ 1,925.52		43.97
Adult SMI Cost per consumer	\$	1,516.88	\$ 1,467.92	\$ 1,521.09	\$ 1,602.12	\$ 1,450.10		67.37
Child SED Cost per consumer	\$	1,405.18		\$ 960.26		\$ 1,224.53		20.95
Total	\$	2,234.60	\$ 2,159.91	\$ 2,138.63	\$ 2,494.87	\$ 2,159.97	\$ 2,13	30.12

FY2023 Monthly Service Information for Crawford County											
Area of Service		October	N	lovember	December		Januarv		February	\vdash	March
Additional Supports (Homebased, Respite, Residential, Clubhouse and Nursing	\$	29,773.17	_	35, 100.76	\$ 24,764.40		30,042.12	_	30,954.16	\$	24,483.94
Autism Services	\$	35,175.31		•	\$ 26,345.85		24,346.39		26,090.05	-	
Case Management, ACT and Treatment Planning	\$	47,623.55	_		\$ 56,356.60		59,650.65	_	57,113.53		61,169.00
Community Living Supports	\$	264,551.39		243,435.54	\$243,975.56		254,314.56		241,696.66	-	252,276.28
Crisis Services, Assessments and Testing	\$	27,395.64		33,928.20	\$ 23,662.20		26,773.00		31,416.75	-	24,644.00
Evaluation and Management Physician Level	\$	29,550.17		•	\$ 17,510.98		23,924.51		20,575.44	-	17,900.08
Psychiatric Inpatient	\$	55,932.35	\$	30,399.97	\$ 69,178.83		21,408.44		16,159.20	\$	17,148.45
Psychotherapy and Outpatient Services	\$	32,355.12		23,808.00	\$ 24,060.00	-			30,649.38		24,686.00
Vocational & Skills Building, Family and Health Services	\$	3,547.20	\$	2,670.91	\$ 2,490.81	\$	4,356.30	\$	3,297.31	\$	2,994.63
Other	\$	936.00	\$	1,872.00	\$ 312.00	-	936.00	\$	_	\$	312.00
Total	\$	526,839.90			\$488,657.23			<u> </u>	457,952.48		50,832.56
Number of Registered People Receiving Services		226		217	210		224		207	\vdash	202
Average Cost per Registered Person Served	\$	2,331.15	\$	2,182.67	\$ 2,326.94	\$	2,137.54	\$	2,212.33	\$	2,231.84
Service Transactions Provided		19,046		17,738	16,558		18,522		18,233		19,922
Average Cost per Transaction	\$	28	\$	27	\$ 30	\$	26	\$	25	\$	23
Count of Adult IDD		39		41		_	43		38	_	39
Count of Child IDD		14		16			12		15	_	16
Count of Adult SMI		143		126			136	_	124	_	116
Count of Child SED		30		217	31 210		33		30 207	\vdash	31 202
Total		226		217	210		224		207		202
IDD Adult Cost	\$	217,704.81	\$ 2	208, 253. 29	\$197,796.92	\$2	214, 194.61	\$	203,232.87	\$2	213,272.28
IDD Child Cost	\$	87,066.46	\$	58, 193.81	\$ 61,179.33	\$	58,785.11	\$	60,683.72	\$	58,231.10
Adult SMI Cost	\$	183,578.13	\$ 1	150,534.79	\$165,721.98	\$1	162, 122.39	\$	145,971.89	\$1	37,762.18
Child SED Cost	\$	38,490.50	\$	56,657.25	\$ 63,959.00	\$	43,707.00		48,064.00	\$	41,567.00
Total	\$	526,839.90	\$ 4	473,639.14	\$488,657.23	\$4	178,809.11	\$	457,952.48	\$4	50,832.56
Adult IDD Cost per consumer	\$	5,582.17	\$	5,079.35	\$ 5,345.86	\$	4,981.27	\$	5,348.23	\$	5,468.52
Child IDD Cost per consumer	\$	6,219.03	\$	3,637.11	\$ 4,078.62	\$	4,898.76	\$	4,045.58	\$	3,639.44
Adult SMI Cost per consumer	\$	1,283.76	\$	1,194.72	\$ 1,304.90	_	1,192.08	\$	1,177.19	\$	1,187.61
Child SED Cost per consumer	\$	1,283.02	\$	1,666.39	\$ 2,063.19	\$	1,324.45	\$	1,602.13	\$	1,340.87
Total	\$	2,331.15	\$	2,182.67	\$ 2,326.94	\$	2,137.54	\$	2,212.33	\$	2,231.84

FY2023 Service Information for Wexford County												
Area of Service		October		November		December		January		February		March
Additional Supports (Homebased, Respite, Residential, Clubhouse and Nursing	\$	126,595.88	\$		\$		\$		\$	131,687.21	\$	129,037.45
Autism Services	\$	101,339.21	\$	89,336.31	\$	81,177.79	\$	82,241.47	\$	71,886.86	\$	60,231.56
Case Management, ACT and Treatment Planning	\$	150,236.25	\$	132, 151.57	\$	117,036.20	\$	137,627.05	\$	127,096.65	\$	117,642.65
Community Living Supports	\$	627,544.93		619,210.05	\$	648,190.52	\$		\$	672,779.10	_	707,725.18
Crisis Services, Assessments and Testing	\$	99,897.40	\$	66,959.98	\$	77,612.56	\$		-	59,670.45	-	61,703.12
Evaluation and Management Physician Level	\$		\$	72,390.13	\$	54,317.33	\$		-	70,739.30	-	57,315.70
Psychiatric Inpatient	\$	153,559.95	\$,	_	92,685.52	\$		-	224,273.08	-	139,074.78
Psychotherapy and Outpatient Services	\$	107,432.79	\$	100,317.28	\$		\$		-	98,078.90		87,315.76
Vocational & Skills Building, Family and Health Services	\$	65,839.58	\$	55, 193.05	\$	51,716.87	\$	54,942.55	_	58,048.26	\$	60,315.12
Other	\$	12,088.40	\$	9,660.36	\$	7,497.45	\$		\$	8,929.20	<u> </u>	11,481.77
Total		1,524,597.53	<u> </u>		_	1,342,415.02	<u> </u>		-	1,523,189.01	-	
Number of Registered People Receiving Services		609		577		563		592		580		589
Average Cost per Registered Person Served	\$	2,503.44	\$	2,376.39	\$	2,384.40	\$	2,575.79	\$	2,626.19	\$	2,430.97
Service Transactions Provided		53,358		49,336		48,041		53, 159		51,580		52,427
Average Cost per Transaction	\$	29	\$	28	\$	28	\$	29	\$	30	\$	27
Count of Adult IDD		112		111		108		113	_	116	_	114
Count of Child IDD		59		56	_	47		58	_	45	_	51
Count of Adult SMI		332		317	_	317		330		316	_	318
Count of Child SED		106		93		91		91		103		106
Total		609		577		563		592		580		589
IDD Adult Cost	\$	663, 172. 16	\$	651,868.78	\$	653,740.57	\$	713,785.99	\$	686,441.37	\$	701,709.33
IDD Child Cost	\$	145,335.21	\$	131,676.94	\$	125,349.44	\$	133,512.80	\$	105,444.72	\$	104,496.48
Adult SMI Cost	\$	593,656.14	\$	472,548.64	\$	457,385.41	\$	568,008.10	\$	537,028.30	\$	506,760.23
Child SED Cost	\$	122,434.02	\$	115,085.42	\$	105,939.60	\$					118,877.05
Total	\$	1,524,597.53	\$	1,371,179.78	\$	1,342,415.02	\$	1,524,868.60	\$	1,523,189.01	\$	1,431,843.09
Adult IDD Cost per consumer	\$	5,921.18	\$	5,872.69	\$	6,053.15	\$	6,316.69	\$	5,917.60		6, 155.35
Child IDD Cost per consumer	\$	2,463.31	\$	2,351.37	\$		\$	2,301.94		2,343.22		2,048.95
Adult SMI Cost per consumer	\$	1,788.12	\$	1,490.69	\$	1,442.86	\$	1,721.24	\$	1,699.46	\$	1,593.59
Child SED Cost per consumer	\$	1,155.04	\$	1,237.48	\$	1,164.17	\$	1,203.97	\$	1,886.16	\$	1,121.48
Total	\$	2,503.44	\$	2,376.39	\$	2,384.40	\$	2,575.79	\$	2,626.19	\$	2,430.97

Attachment III

Northern Lakes CMH Authority Key Performance Indicators (to be reported to the NLCMHA Member Counties Quarterly)

NLCMHA Mission: To improve the overall health, wellness, and quality of life of the individuals, families, and communities that we serve.

Strategic Objectives

Objective	Strategic Objective
1	Transform the NLCMHA's behavioral health services into a nationally recognized, results-based model of care by promoting a common vision, accountable collective action, transparency, and innovative programs.
2	Ensure individuals served at NLCMHA receive quality services to meet their unique needs.
3	Ensure individuals and families receive quality services to meet their unique needs, resulting in access to the right services, at the right time, in the right amount.
4	Build and support a community that promotes recovery and resilience to help individuals and families thrive.
5	Promote behavioral health wellness through prevention and early intervention services and supports.
6	Strengthen community partnerships to better integrate and coordinate services towards a sustained shared vision of excellence
7	Create and maintain a highly efficient, transparent, and responsive organization.

Key Performance Indicators

Measure	Prior Quarter Results	FY 22-23 Target	FY 22-23 Actual							
Ensure individuals served at NLCMHA receive quality services to meet their unique needs. (5 Measures)										
Percent of consumers at NLCMHA readmitted to psychiatric inpatient services within 90 days	16%	<20%	11%							
Percent of consumers who were diverted from psychiatric inpatient admission	39%	>30%	42%							
Number of substantiated Recipient Rights' Complaints.		<5								
Number of Upheld Appeals		<5								
Number of Upheld Grievances		<5								
Ensure individuals and families receive quality services to meet their unique needs, resulting in access to the right services, at the right time, in the right amount. (6 Measures)										
Percent of adults newly enrolled in Mental Health services who had their first clinical service within 14 days of enrollment	54%	>80%	74%							

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Percent of children newly enrolled in Mental Health services who had their first clinical service within 14 days of enrollment	66%	>80%	50%						
Percent of adults newly enrolled in Substance Abuse services who had their first clinical service within 14 days of enrollment	N/A	>80%	N/A						
Percent of adults newly enrolled in developmental disability services who had their first clinical service within 14 days of enrollment	75%	>80%	100%						
Percent of children newly enrolled in developmental disability services who had their first clinical service within 14 days of enrollment	85%	>80%	70%						
Percent of Substance Use Disorder (SUD) clients successfully discharged who re-entered services within 90 days	N/A	<25%	N/A						
Build and support a community that promotes recovery and resilience to help individuals and families thrive. (2 Measures)									
Number of certified peers employed during the quarter	10	>8	10						
Percent of consumers surveyed in the Behavioral Health Satisfaction Survey who were satisfied with the personcentered planning process (This is done annually).		>85%	100%						
Strengthen community partnerships to better integrate and coordinate services towards a sustained shared vision of excellence (1 Measure)									
Percent of consumers who were discharged from a psychiatric hospital and had a follow-up service within 30 days	96%	>90%	92%						

❖ Workload Measures

Measure	Last Quarter Results	FY 2023 Target	FY 2023 Actual
Peer Specialists and Recovery Coaches (2 Measures)			
Number of <u>new</u> Certified Peer Specialists to include those in specialty tracks of family and youth		>2	
Number of people trained in Recovery Coaching		>5	
Communication (2 Measures)			
Number of public outreach events per quarter	13%	>3	13
Number of hits to the NLCMHA website	69,712	>100	80,612
Outreach Services (1 Measure)			
Number of interventions from Crisis Response Team	152	>24	178
Operational/Legal Matters (2 Measures)			
Staff turnover per quarter	6%	<10%	3%
Claims filed with Michigan Municipal Risk Management Authority		<3	

https://allevents.in/traverse%20city/applied-suicide-intervention-skills-training-asist-traverse-city-mi/10000883433061067

About the event Applied Suicide Intervention Skills Training (ASIST), Traverse City, MI

ASIST is a two-day interactive workshop in suicide first-aid.

About this Event

A 2-day ASIST training at the Northern Lakes Community Mental Health Board Room at 105 Hall St Suite A, Traverse City, MI 49684.

Date/Time: July 23rd and 25th, 2024, from 8:15-4:30, with BOTH FULL DAYS REQUIRED. **If there times you know you won't be able to give your full attention (scheduled meetings, appointments, etc) perhaps you'll need to look for a later course.

Cost: \$50

*This training is valued at \$250, its supplemented by the following sponsors: Kiersten's Ride, Northern Lakes Community Mental Health, and Northern Michigan Opioid Response Consortium.

**Limited number of scholarships for those with written request for financial assistance.

***There is an opportunity to make an additional donation to Kiersten's Ride, which will allow us to training more members of the northern Michigan community.

ASIST teaches participants to recognize when someone may be at risk of suicide and work with them to create a plan that will support their immediate safety.

Although ASIST is widely used by healthcare providers, participants don't need any formal training to attend the workshop—ASIST can be learned and used by anyone.

In the course of the two-day workshop, ASIST participants learn to:

- Understand the ways personal and societal attitudes affect views on suicide and interventions
- Provide guidance and suicide first-aid to a person at risk in ways that meet their individual safety needs
- Identify the key elements of an effective suicide safety plan and the actions required to implement it
- Appreciate the value of improving and integrating suicide prevention resources in the community at large
- Recognize other important aspects of suicide prevention including life-promotion and self-care

All materials and meals will be provided. IF you have specific dietary requirements, please bring your own meals and snacks.

We understand COVID may still be a concern. In order to address this, we have ensured ample spacing to create more safety. Masks can be worn, but are not required. We also encourage you to consider your own needs so that you are comfortable.

Dress in layers to allow for comfort!

- *This training is for anyone 16 years old or older. However, for attendees 16-17 years old, we will ensure a parent/guardian is aware of participation.
- **This course is approved by the NASW Michigan Social Work Continuing Education Collaborative Course approval for 13.5 hours.

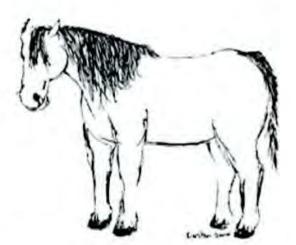
This course is also approved by the Michigan Department of Education for 12.5 hours of State Continuing Education Clock Hours (SCECHs).

Other CEUs can be earned thru https://www.ceunits.com/livingworks/. The cost for the CEUs is \$5 per credit hour, but you will not be charged until you pass the exam and download your certificate.

***Cancellation Policy:

If cancellation is received by Kiersten's Ride via email more than 5 days prior to the start date of the training; the course fee will be refunded.

If cancellation is received by Kiersten's Ride via email within 5 days of the start date or if there is a NO SHOW on Day 1 of the training NO REFUND will be issued.



Kiersten's Ride





https://www.record-eagle.com/news/local_news/northern-lakes-staff-board-grapple-with-challenges/article_c8d2064c-fe73-11ee-abf4-9bff66e89229.html

Northern Lakes staff, board grapple with challenges

By Mardi Link mlink@record-eagle.com

TRAVERSE CITY — A disconnect between board members and staff continues to vex the region's largest mental health services organization, with one leadership team member comparing the relationship to a nerve-wracking game of wooden building blocks.

"Eventually, someone pulls the wrong block and the tower comes tumbling down," said Nancy Stevenson, chief clinical officer of Northern Lakes Community Mental Health Authority. "My staff, my team and myself are constantly building a tower of Jenga.

"Once a month, a board meeting happens, the aftermath (of the meeting) obliterates all of our good work being done to restructure, reorganize and stabilize this agency."

Stevenson has a long history with Northern Lakes, previously serving as a clinician, director of community crisis and wellness, and, for a time, chief operations officer. In 2021, she helped organize a community advisory committee, so Northern Lakes staff, law enforcement and non-profit leaders could meet to brainstorm solutions for improved mental health care.

Those relationships had broken down, with some citing a "my way or the highway" attitude, and are being rebuilt, community members say.

Northern Lakes receives a majority of its \$90 million annual funding from Medicaid and provides services in six counties — Crawford, Grand Traverse, Leelanau, Missaukee, Roscommon and Wexford — and is governed by as many as 16 board members appointed to three-year terms by their respective county commissioners.

Board members in March voted to exit a \$10 million Medicaid program, called Mi Choice Waiver, and to look for a partner for their integrated health clinic — decisions which could impact hundreds of patient clients as well as numerous Northern Lakes staff.

Federal Medicaid funding passes through the Northern Michigan Regional Entity, which provides funding and some administrative oversight to programs in 22 northern counties, and the Mi Choice Waiver program also extends to clients in this expanded range.

"There's 22 counties involved," said Al Cambridge Jr., a longtime board member from Roscommon. "That's 22 agencies (the organization will need to inform). This isn't going to be easy."

Board members said they were taking a deliberate approach, with planning and plenty of lead time, so no one would be without services.

Stevenson, in her public comment at the board's regular meeting Thursday, pointed to data showing 10 percent or more of Northern Lakes employees had job security concerns and that laughter by board members during discussions was inappropriate.

"I'm extremely disappointed with the behaviors of several board members at the last board meeting," she said. "Are you aware that Northern Lakes staff watch these board meetings?"

A review of the meeting recording shows some board members did laugh during discussions of meeting rules and of the specifics on how staff could advise on an exit plan, but did not laugh at staff.

A consultant hired to advise Northern Lakes on its finances and human resources, recommended both these exits to the board, stating that neither program fulfilled the organization's core mission, which is providing mental health services.

The consultant, Richard Carpenter of the Rehmann Group, is also being paid by NMRE, for the separate task of conducting a forensic investigation into the organization's finances, after an initial review turned up potential wrongdoing.

Years of turmoil at the organization precipitated NMRE's involvement as a kind of interim overseer, following problems that surfaced in 2021, when the organization sought to hire a new CEO.

A former interim CEO, Joanie Blamer, is on paid administrative leave, a former CFO, Lauri Fisher, was terminated, and both have since filed whistleblower lawsuits against the organization in 13th Circuit Court.

For now, the NMRE is paying the salary of the new interim CEO, Brian Martinus, who received high marks from staff during the regular meeting Thursday.

"Thirty-five years here, know a lot about community mental health, I've gone through a number of CEOs that I've worked with personally through all these years . . . Brian Martinus is probably one of the best leaders I've come across," said Cynthia Petersen, who works in community health.

The board's policy is not to answer public comment, but to listen and direct the CEO, in this case Martinus, to look into complaints and report back.

An email asking about Stevenson's complaints, sent Thursday via the board's group email address and seeking comment, was not returned Friday.

The board since October, when the \$45,000/month contract with Rehmann was signed, has made some strides aimed at stabilizing the organization.

In December, the board voted unanimously for an ad hoc committee to seek an alternative to the hands-off Carver Model, which calls for a board to oversee the organization's CEO, who is granted broad powers over the organization.

The board has also scheduled special meetings to discuss Rehmann findings, engaged in lengthy discussions about changes to the organization's by-laws and credited longtime and new staff members, for their efforts at improving the organization from within.

The next monthly meeting is scheduled for May 16, at the community mental health building on South Townline Road in Houghton Lake.



Calling the community to step up

BY DAVID FREEDMAN

I was one of several people who came out Monday, April 8, to help clean the encampment for unhoused individuals at the Grand Traverse Commons. I know it is heartwarming to help those less fortunate than ourselves and to clean up our community, but there is far more to the story.

Not having a place to live is not a choice; it is an outcome.

Not having a job, having a mental or physical health problems or becoming an illicit substance user are not choices either.

These are not conscious decisions, as no one wakes up and says, "I want to grow up to be homeless, mentally ill, not working or addicted to drugs."

The real issue here is stigma. Historically, those with these conditions are blamed for their condition. Some people say, "They just need to pull themselves up by their bootstraps!" I say that is baloney, and we need to stop stigmatizing those with problems right now. Please just imagine how you would feel if you were in their situation.

If we wish to make our community a better place to live and raise our children, we need to address the challenges we are facing today. We need to change what we are presently doing and build enough desire to change the status quo, innovate or invest in the services that we need to make in our community a place for all.

Affordable housing, access to care and other resources need to be made more broadly available to meet these emergent needs. Some resources are available now, or will be soon, to address "holes" that we have.

One of these advances is the Traverse City Police Quick Response Team that deploys a team of professionals who coordinate with community care providers to meet the needs of residents who face multiple problems (homelessness, addiction and mental challenges).

Plans are in the works to expand this service countywide.

Another is the much heralded Mental Wellness Center, a joint project of Northern Lakes Community Mental Health Center and Munson hospital, due at the end of this year.

We have an opportunity today to dedicate ongoing support for these community needs. Recently cannabis sales became legal and a tax has been levied on sales. I came here from a community that created a plan to address homelessness through a dedicated tax. We can do this as well.

Grand Traverse County and Traverse City could, together, direct these

https://www.record-eagle.com/opinion/forum-homelessness/article 20f992e8-f8e0-11ee-ae79-1fd004502aff.html

Forum: Homelessness

• BY DAVID FREEDMAN

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Grand Traverse County and Traverse City could, together, direct these funds to address these community concerns. A new revenue stream could easily be directed to fund needed services, such as food, emergency housing, mental health and substance use treatment.

I took photos during my experience cleaning up the Pines. In the photos I took, I see hope that things can get better and I also see a plea for help. Decades ago, I learned that hope is the cornerstone in our efforts to make life better for all.

To use an old – but true – call to action (not a cliché, as many might say): "It takes a village."

About the author: David Freedman, M.Ed., is on the Northern Lakes Community Mental Health Board and the Opioid Epidemic Task Force and is chairman of this year's Grand Traverse County Drug Free Coalition. He has more than 40 years of experience in managing care for individuals with mental health and substance use disorders as well as individuals and families who have become homeless.

https://www.record-eagle.com/news/arts_and_entertainment/etc-in-brief-04-26-2024/article 91a7261a-fe6f-11ee-acf4-a73e1aa3e96c.html

ETC in Brief: 04/26/2024

Artwork submitted

TRAVERSE CITY — Area artists' works were submitted to the statewide traveling art show "Creative Minds Changing Minds," which is sponsored by the Community Mental Health Association of Michigan.

Pieces by Martin Kiper, from Levering, and Melody Pruett, of Pellston, were chosen by North Country Community Mental Health. They will represent Antrim, Charlevoix, Cheboygan, Emmet, Kalkaska and Otsego counties in the art show.

Northern Lakes Community Mental Health selected art by Carolyn Trnka, of Traverse City, and the late Carla Richardson, from Cadillac, to represent Crawford, Grand Traverse, Leelanau, Missaukee, Roscommon and Wexford counties.

The traveling art exhibition will tour in northern Michigan in April and May 2025.

https://www.record-eagle.com/news/lifestyles/northern-living-in-brief-04-28-2024/article 8d9b0fc6-fe71-11ee-8f3d-cb9d9245d71f.html

Northern Living in Brief: 04/28/2024

- Stephanie Shomin
- Apr 28, 2024

Mental health series

TRAVERSE CITY — North Country Community Mental Health and Northern Lakes Community Mental Health are offering #Tools4Resilience, a free education series.

Webinars begin at noon Tuesdays and Wednesdays in May.

Upcoming events include:

- "Social Media and Mental Health" on May 1
- "Protecting Yourself Online" on May 7
- "Stories of Hope and Recovery" on May 8
- "There is No Expiration Date on Grief" on May 14

Register at https://forms.office.com/r/6fYkHuQMdU.

Free virtual education series to help mental health, resilience

By Rick Charmoli Cadillac News

• May 7: Protecting Yourself Online. Information Technology experts will share tips for phone and tablet security, protecting your privacy, and identity. • May 8: Stories of Hope and Recovery. Members of Petoskey Club, New Horizons Clubhouse, Traverse House Clubhouse and Club Cadillac share their experiences and advice on living with mental illness and stigma. • May 14: There is No Expiration Date on Grief. Grief can reach out and grab you when you least expect it. There is no timetable or instruction book for dealing with grief but there are ways you can help care for yourself. • May 15: Somewhere Over The Rainbow: In Search of Health, Humor and Happiness. Learn how to build a personalized set of coping tools in handling stress. • May 21: Get Wise and Energize Your Eating. Refresh your healthy eating choices and learn about new trends. • May 22: Practical Tools to Help Children and Adolescent with Complex Needs. Learn about three principles (connecting, correcting, empowering) to bring healing and caring help to children who have experienced adversity, early harm, toxic stress, and/or trauma. • May 28: Finding Clarity to Navigate Multicultural Environments. Learn about the transformative process of becoming more adept in crosscultural situations. • May 29: Managing Stress. Learn tips and tools to help deal with everyday stress. The series features webinars from noon to 1 p.m. every Tuesday and Wednesday throughout May.

In observance of May's Mental Health Awareness Month, North Country Community Mental Health and Northern Lakes Community Mental Health have joined forces to present a free virtual education series.

The series, titled Tools4Resilience, aims to offer practical strategies and insights for enhancing mental well-being and self-care, according to a release about the month-long series. It is open to individuals seeking to learn more about mental health issues and the techniques used for building resilience.

The series will achieve this by providing webinars every Tuesday and Wednesday from noon to 1 p.m. throughout May. Mental health professionals from both organizations will share valuable tips, delve into specific mental health concerns, and outline strategies for fostering self-care, according to the release. Following each presentation, those who attend will have the chance to ask questions and participate in discussions with the speakers.

The inaugural session on May 1 focused on the intersection of social media and mental health. Trooper Corey Hebner from the Gaylord Michigan State Police Post led the discussion on social media safety during this hour-long educational session.

The series will continue with online sessions twice a week through the end of the month on May 7 and May 8, May 14 and May 15, May 21 and May 22 and May 28 and May 29. This year's sessions mark the third consecutive year of the Tools4Resilience series.

Cynthia Petersen, Community Provider Relations Specialist at Northern Lakes CMH, said that one in four adults in Michigan will encounter a mental health disorder at some stage in their lives, but many will struggle to access treatment.

"Fortunately, people are much more willing to seek help and talk about mental health issues now. This virtual education series is intended to provide opportunities for people to learn, share, ask questions and have conversations about how to help yourself and how and when to access professional help," Petersen said. "A wide variety of dynamic topics were selected and people can choose to attend one or all."

To register for one of the upcoming sessions in the virtual education series, go to <u>forms.office.com/r/6fYkHuQMdU</u> or visit <u>northernlakescmh.org</u> for the link or more information.

https://www.record-eagle.com/news/local_news/grand-traverse-county-pine-rest-seeks-400k-to-support-services/article_d8d6b004-07f8-11ef-96c5-230e9ff1a12e.html

GRAND TRAVERSE COUNTY: Pine Rest seeks \$400K to support services

- By Peter Kobs pkobs@record-eagle.com
- May 2, 2024

TRAVERSE CITY — Pine Rest Christian Mental Health Services is asking Grand Traverse County for a one-time allocation of \$400,000 to support behavioral health services in the area.

Kristine Wilmoth, the local Pine Rest clinic manager, made the request during a 20-minute presentation to the board of commissioners Wednesday. She detailed the wide range of services the nonprofit agency provides, particularly for young people in crisis.

But financial issues are a growing concern, she said.

"We are a significant member of the mental health ecosystem ... but, right now, we are in a position where we could really use some help," Wilmoth said. "Reimbursement rates don't cover the cost of many of our services, especially for adolescent and youth services.

"The Traverse City clinic is, in effect, a (financial) donation to our area over the last 20 years," she added. "We barely have a margin, but we continue to run lean for the benefit of our community and patients."

To help solve the agency's financial crunch, Wilmoth said she was also seeking support from the Grand Traverse Community Foundation and local donors.

Founded in 1910 in the Grand Rapids area, Pine Rest currently operates 21 outpatient locations throughout West and northern Michigan. It opened a Traverse City clinic in 2004. The organization serves all patients, regardless of religious affiliation.

Today, Pine Rest is the second-largest provider of mental health-related services in northern Michigan, after Northern Lakes Community Mental Health, according to NLCMH data.

In 2023, the local Pine Rest clinic served about 4,350 patients, including 850 patients under the age of 18.

Concern for the future viability of Pine Rest was evident at the commission meeting.

"I can't say it enough — if Pine Rest is lost, there's literally no replacement for it in our community," said county Commissioner Penny Morris, who also serves on the Northern Lakes board. "This is something the board needed to hear."

After listening to Wilmoth's detailed presentation, county commissioners asked her to provide a more detailed, line-by-line explanation of how the money would be used, if approved.

A few minutes later, the board voted 5-3 to direct county administrators to gather more details on the \$400,000 request and then draft an agreement with Pine Rest for future board review. No money was allocated.

Low reimbursement rates and poor insurance coverage for mental health services are two major challenges facing community-oriented clinics like Pine Rest,

according to a study by Mental Health America, a nonprofit advocacy agency based in the Washington, D.C., area.

"Providers are scarce, those covered by insurance are even harder to find, and their waitlists are long," the study says. "Inadequate reimbursement rates for services (is) one of the main reasons individuals cannot access mental health care, even when they have insurance.

"In other words, there is not much of an incentive for providers to take insurance if they aren't guaranteed adequate payment. A psychiatrist could make more than double from seeing a patient and billing them directly rather than taking Medicare and make three times as much compared to Medicaid."

Scott Halstead, Pine Rest's vice president for occupation and recovery services, said in a letter to the county board, "Our current Medicaid and bad-debt loss is averaging about \$200,000 per year. Medicare cuts have also substantially increased the cost of providing services. We are facing operational capital and program development needs."

Further complicating matters, Pine Rest finds it difficult to recruit clinical staff to this area because of high housing costs and distance from major metro areas.

Currently, the local clinic has two psychiatrists, three psychiatric residents (doctors in training) one psychiatric nurse practitioner, one psychiatric physician assistant, one adolescent care manager and 17 therapists.

Mental health activist Kate Dahlstrom spoke during the public comment period at Wednesday's meeting about the "critical need" for more in-patient psychiatric beds. She also urged county commissioners to approve Pine Rest's funding request, calling the clinic "one of our premier providers that is suffering from terrible (reimbursement) rates."

Pine Rest is currently considering a 10-year lease at a new location in the area, but financial uncertainties are clouding the picture, Wilmoth said.

The ultimate fate of the agency's request for help is uncertain for now. Commissioners are expected to revisit the matter later this month when a more detailed draft agreement is completed.

The next regular meeting of the Grand Traverse County Commission is scheduled for Wednesday, May 15, at 9 a.m. in the Governmental Center at 400 Boardman Ave. in Traverse City.

More Coverage

Also on Wednesday, the Grand Traverse County Board of Commissioners:

- Delayed the appointment of new board members for the Department of Health and Human Services, and the Northern Lakes Community Mental Health Authority. Instead, the interview ad hoc committee will meet again to review options and possibly interview more candidates.
- Heard an in-depth presentation about strategies for solving the problem of chronic homelessness from Ashley Halladay-Schmandt, director of the Northwest Michigan Coalition to End Homelessness.
- Approved a new handbook for new appointees to county boards and committees.
- Approved proclamations for National Police Week; National Correctional Officers and Employees Week; and Teen Pregnancy Prevention and Awareness Month.
- Approved applications for 2 percent casino revenue-sharing grants from five local organizations and/or projects: Friend of the Court Tribal Council, Natural Education Reserve Discovery Boardwalk, Civic Center Skatepark Concept Design, Resources Recovery Recycle-A-Bicycle, and Grand Traverse County Sheriff's Office.

The American Legion's "Be the One" national campaign is working to destigmatize veterans asking for mental health support. But we also have a local organization ready to assist area residents with mental health issues. The Northern Lakes Community Mental Health Authority Executive Officer has offices in Cadillac and Traverse City. Interim Chief Executive Brian Martinus wants to make sure local American Legion veterans and their families know of the help his organization can provide. Brian knows about military stresses. He is the Michigan Army National Guard State Support Chaplain. He's been in the National Guard for 22 years with 15 years active duty with multiple deployments—one duty station being Iraq from 2010 to 2011.

NLCMH gets their funding through Michigan and Federal Medicaid monies. One of their main services is for adults and children with severe mental illness and emotional disturbance issues. Currently, in their six-county service area, they provide assistance in a multitude of areas to over 3,600 adults and 800 children.

They also provide crises services and provide immediate support through their 24 hour Crises Line: (833) 295-0616.

Help for mental disturbances and substance abuse issues

are only a phone call away. They even have a mobile crisis team that comes to a person's house if needed.

One of the most common impediments to saying "help me" regards the issue of trust—especially with veterans. Veterans need to understand they can trust and feel safe in a crises care environment. Brian emphasized communication as a key. He knows each branch of service speaks its own language. Therapists sometimes have only one shot at making a meaningful connection with a veteran. Calling a Marine "soldier," for example, is not "speaking the language". So, care givers focus on building trust by knowing the appropriate slang and military terms to put veterans at ease in an unfamiliar environment.

Everyday stresses can pile up, especially in uncertain times. Many people use alcohol and drugs to "self- medicate." Bellying up to the bar, so to speak, as a consistent method of drowning ones troubles is probably a sign the individual is not coping in a healthy, sustainable way. At some point, this dysfunctional coping method compounds a person's stress level and creates more problems. But problems have solutions. And having a mental health team available to point out solutions is what NLCMH provides. As Brian noted, if you need help, seek help. Don't let pride prevent your healing. "It's better to claim it and tame it."

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A wealth of information and contact numbers are available at the Northern Lakes Community Mental Health Authority website, www.northernlakescmh.org

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CEO Response to April 18, 2024 Board Means Self-Assessment Board Monitoring Report Evaluation May 16, 2024

Policy 2.8 - Communication and Support to the Board - Internal Inspection

Nine (9) Board members completed and submitted the monitoring report. There are sixteen (16) Board members.

Question One: Was this report submitted when due? - 9 Yes

Question Two: Did the report lay out the CEO's interpretation of the request? – 9 Yes

Question Three: Was I convinced that the interpretation is justified and reasonable? -9 Yes

Question Four: Did the interpretation address all aspects of the subject?- 9 Yes

Question Five: Does the information show compliance with board direction/policy? -9 Yes

<u>Other Comment:</u> "The Board has had several discussions about the need for getting information in a timely manner, and made changes to the Bylaws regarding the concern. I think we have a better understanding of this and are able to move forward as a governing body".

CEO Response: 2024

In reviewing the Board Member's assessment and comments, we are 100% compliant with this Board policy.

Respectfully Submitted,

CEO RESPONSE TO APRIL 18, 2024 BOARD MEANS MONITORING REPORT 3.7 GOVERNANCE COMMITTEES – DIRECT INSPECTION MAY 16, 2024

Policy 3.7 - GOVERNANCE COMMITTEES

Nine (9) Board members completed and submitted the monitoring report. There are sixteen (16) Board members.

Question One (Do you believe we are in strict compliance with the policy as stated for each provision?) 7- yes, 2 no.

Comment:

Question Two (If you indicated that the Board is not in full compliance with the policy as stated, please indicate what areas and what you notice that gives evidence that we are not in compliance? Comment:

1. "I do not know if all the information noted in the policy is completed, or transmitted to the Board"

Question Three (How do you think we could improve our process to be in full compliance? Comment: 1. "Continue monitoring".

- 2. Posting of the meetings in a place that is suitable to all."
- 3. Change the NLD definition of what a committee is expected to do or start working on what is charged to do.

Question Four (What do we need to learn or discuss in order to live by this policy more completely? Comment: "Need to stay on track with what we are charged to do."

Question Five (Does this policy remain in compliance with the Policy Governance model in terms of content and format?) 9- yes.

Comment:

CEO Response 2024:

I appreciate the Board's assessment that we are in 80% compliance with this policy.

Respectfully Submitted

CEO RESPONSE TO APRIL 18, 2024, BOARD MEANS MONITORING REPORT 3.7A RECIPIENT RIGHTS ADVISORY COMMITTEE – DIRECT INSPECTION MAY 16, 2024

Policy 3.7A - RECIPIENT RIGHTS ADVISORY COMMITTEE

Nine (9) Board members completed and submitted the monitoring report. There are sixteen (16) Board members.

Question One (Do you believe we are in strict compliance with the policy as stated for each provision?) 9 - Yes
Comment:

Question Two (If you indicated that the Board is not in full compliance with the policy as stated, please indicate what areas and what you notice that gives evidence that we are not in compliance?

Question Three (How do you think we could improve our process to be in full compliance? Comment:

Question Four (What do we need to learn or discuss in order to live by this policy more completely? Comment:

Question Five (Does this policy remain in compliance with the Policy Governance model in terms of content and format?) 9 - Yes

Comment:

CEO Response 2024:

I appreciate the Board's assessment that we are 100 % compliant with this policy.

Respectfully Submitted,

CEO RESPONSE TO APRIL 18, 2024 BOARD MEANS MONITORING REPORT 3.7B RECIPIENT RIGHTS APPEALS COMMITTEE – DIRECT INSPECTION MAY 16, 2024

Policy 3.7B - RECIPIENT RIGHTS APPEALS COMMITTEE

Nine (9) Board members completed and submitted the monitoring report. There are sixteen (16) Board members.

Question One (Do you believe we are in strict compliance with the policy as stated for each provision?)

Comment: 9 Yes

Question Two (If you indicated that the Board is not in full compliance with the policy as stated, please indicate what areas and what you notice that gives evidence that we are not in compliance? Comment:

Question Three (How do you think we could improve our process to be in full compliance? Comment: "Continue monitoring."

Question Four (What do we need to learn or discuss in order to live by this policy more completely? Comment:

Question Five (Does this policy remain in compliance with the Policy Governance model in terms of content and format?). 9 - Yes Comment:

CEO Response 2024:

I appreciate the Board's assessment that we are in 100 % compliance with this policy.

Respectfully Submitted,

Northern Lakes Community Mental Health Board of Directors 2024 Proposed Slate of Officers

Chairperson

Ben Townsend Penny Morris

Vice-Chairperson

Greg McMorrow

<u>Secretary</u> Lynn Pope

In addition, nominations will be taken from the floor.